

## Environmental Policy

The Management, being aware of the extreme importance of safeguarding and protecting the environment, is working to improve the company's environmental performances and prevent pollution so as to lessen the impact the production activities of its production sites have on the environment.

With regard to this prospect, for the production sites in Legnano and Borsano Vito Rimoldi S.p.A. is equipped with an Environmental Management System which conforms to the international normative UNI EN ISO 14001. Through this system, objectives and improvement programs are defined to improve the company environmental performances.

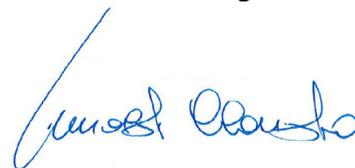
The management team has decided to nominate its own representative in the company to ensure that the requisites of the Environmental Management System are being met and to regularly report to management on the performance and possible areas for improvement.

The management team is committed to realize these goals by:

- respecting all pertinent environmental laws applicable in the field and equipping the company with a collection system, updated regularly, and an operating procedure which allows the application of the norms with periodic checks on its execution;
- continuously improving the environmental performance and progressively reducing the negative environmental impact resulting either from in-house productions either at subcontractors, which are considered strategic partners for continuous improvement;
- paying attention to employees' requests keeping in mind their sensitivity as it relates to the environmental expectations, in order to guarantee an open working relationship and involve the employees in protecting the environment;
- preventing pollution and reducing to a minimum the negative impact on the environment and the consumption of energy, natural resources and raw materials, taking into account existing requirements, by regularly analyzing production processes and new activities which can have an impact on the environment and which management has the power to control in order to make decisions based on both economics and the environment;
- reducing production waste guaranteeing production scrap salvage;
- making customers and raw material suppliers aware of the importance of environmental protection issues so that they will adopt similar procedures.

Legnano, November 18<sup>th</sup>, 2015

General Manager



(Claudio Rimoldi)